

**Finance Manager  
Competition # MG0014****Closing Date:  
Monday, August 23<sup>rd</sup>, 2021**

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment with a view to construction commencing in early 2022 and first gold production in 2023. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province.

Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at [www.marathon-gold.com](http://www.marathon-gold.com)

Marathon is currently inviting applications for a Finance Manager to join our growing team as the company transitions to mine construction and ultimately mine operations.

**Job Description**

Reporting to the VP, Finance and Controller, the Finance Manager will provide financial and operational support to Marathon Gold, supervise and manage the Finance, IT and Procurement teams at the Grand Falls-Windsor office and at the project site. The incumbent will be responsible for all site operational matters as they relate to management and financial reporting along with budget management, cost benefit analysis, forecasting, internal controls, and applicable systems and infrastructure.

The Finance Manager will also implement financial, procurement, and IT management policies, procedures and systems and ensure compliance with corporate and project standards as well as maintain oversight of day-to-day departmental activities.

This position will work Monday to Friday located at the Grand Falls-Windsor Office with ad-hoc travel to the project site.

**Accountabilities/Responsibilities:**

- Manage the Financial, Procurement and IT structure that supports the exploration, construction and operations of Marathon Gold at both the project site and the Grand Falls-Windsor office.
- Responsible for day-to-day activities, including financial reporting, management reporting, payroll, accounts payable, and external audit for project site activities.
- Ensure that an effective internal control environment exists through compliance with, and development and implementation of, policies, processes, and procedures.
- Support the preparation of the annual budget and periodic forecasts.
- Key contact for internal and external audits as directed, ensuring the provision of accurate and timely information upon request.
- Maintain a current knowledge of corporate accounting policies, financial reporting requirements, and provide related direction and support to management and staff.
- Develop financial, procurement, and IT management policies and procedures, manage roll-out and oversight compliance, reporting and periodic review.
- Train and develop staff to enable them to use and manage financial, procurement, and IT systems.
- Develop and maintain effective working relationships with the team and manage the provision of high quality and responsive services.
- Provide financial and analytical support to management.
- Ensure the accuracy of monthly financial results and prepare reports to local and business unit management as required.
- Perform other related duties as assigned.

**Education and Experience**

- Bachelor’s degree in Finance or Accounting; CPA a plus.
- 10+ years of experience.
- Minimum of 5 years’ experience leading a team and managing change.
- Experience in a remote work setting is considered an asset.

- Experience in a Mining or similar industrial setting is considered an asset.
- Experience in SAP is considered an asset.

**Skills and Knowledge:**

- Proficient in IFRS financial reporting practices.
- Ability to lead and manage teams.
- Ability to work and effectively communicate with senior-level business partners
- Knowledge on procurement and IT processes and procedures.
- Excellent ability to problem solve along with solid analytical skills, understanding of the business process, and systems optimization.
- Comfortable interacting with all levels of management in multiple areas.
- Excellent business judgment, analytical, and decision-making skills
- Ability to synthesize large quantities of complex data into actionable information
- Strong demonstrated use of Excel, Word, and PowerPoint.

- Ability to review data and make relevant management decisions.
- Strong financial system and business administration understanding.
- A valid driver's license and drivers abstract required.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees.

Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to [careers@marathon-gold.com](mailto:careers@marathon-gold.com) referencing competition # MG0014.

**Deadline to apply:** Monday, August 23<sup>rd</sup>, 2021