

## Community Relations Policy

Marathon Gold Corporation (“Marathon” or the “Corporation”) is committed to the successful development and operation of the Valentine Gold Project (the “Project”). Our vision is an enterprise balancing commercial success with a safe working environment, effective environmental management, and the creation of lasting social benefit.

### Scope of the Policy

Marathon Gold understands that exploration and mining activity can bring positive social and economic benefits to communities and regions when potential environmental and socio-economic impacts are understood and well-managed.

We believe that effective management of potential environmental and socio-economic impacts is best achieved through listening, collaboration and cooperation with communities and stakeholders. We are committed to meaningful and ongoing community engagement. Early development of constructive relationships with local communities based on respectful dialogue with community leaders and residents is critical to responsible development and will help to ensure our projects are sustainable and successful in all aspects.

### Marathon’s Commitments

Marathon acknowledges that it is responsible, together with government and other partners, to mitigate the adverse impacts of our operations and to maximize local benefits. Marathon’s Values inform and guide an approach to engagement that acknowledges, considers, and responds to the concerns of people and their communities. Through engagement we will:

- Acknowledge that our business fundamentally impacts people and communities;
- Acknowledge that people and communities existed on the land before our business commenced, and will exist after our business has ceased;
- Work proactively with communities to identify and manage risks and opportunities and achieve long-term, mutual success;
- Deal with communities in an inclusive, transparent, culturally appropriate manner;

- Maintain open and honest lines of two-way communication so that communities are provided with the necessary information, including information relating to our environmental performance and employment and business opportunities, on an ongoing basis;
- Collaborate with communities to prevent or mitigate adverse effects and promote responsible social and economic development;
- Take the values, needs and priorities of communities into account in our planning and decision-making processes;
- Seek to maximise employment and contracting opportunities within local communities;
- Recognize local community business capacities when formulating procurement packages;
- Work with communities to foster community health and well-being through a program of investment and sponsorship that leaves a lasting, positive legacy;
- Continually assess and seek improvement of our community relations; and,
- Formalize our commitments with local communities through cooperation or partnership agreements.

Effective community communication and engagement is critical to obtaining and preserving our social licence to operate. Building community trust and support is a normal part of the way we do business. We are committed to working with local communities to develop projects which create value for our stakeholders and shareholders.

Marathon's Community Relations Policy is a living document, subject to review and modification as our business evolves and based on evolving best-practice standards for community and stakeholder engagement in the Canadian mining industry.