

Senior Environmental Coordinator Competition # MG0056

**Closing Date:
Friday, August 5th, 2022**

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment and expects to make a construction decision in 2022. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province.

Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL. Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Senior Environmental Coordinator to join our growing team as the company transitions to mine construction and ultimately mine operations.

Job Description

Reporting to the Health, Safety and Environment Manager, the Senior Environmental Coordinator will manage a team that provides support to our construction and operations teams through environmental planning, monitoring, and management. The Senior Environmental Coordinator will support the development and implementation of systems and programs to manage environmental requirements, initiating continuous improvement opportunities to ensure Marathon Gold meets or exceeds best industry practices in alignment with the Environmental and Social Management System.

This position will initially work Monday to Friday from the Grand Falls-Windsor office with ad-hoc travel to the Project site. As construction begins the Senior Environmental Coordinator will transition to a Project Site-based role, working on a rotational basis.

Accountabilities/Responsibilities:

- Working with the Construction Management Team and associated contractors to provide guidance and expertise regarding environmental programs and requirements for the Marathon Gold Project.
- Translate Environmental and Sustainability specific goals into actions.
- Support the ongoing development, implementation, and maintenance of an Environmental and Social Management System (ESMS) through development and delivery of:
 - Environment specific training programs;
 - Assisting with employee awareness and identification of Environmental Aspects and Impacts; and
 - Participate in the implementation and maintenance of system plans (e.g., Environmental Protection Plans, Environmental Monitoring Plan, Waste Management Plan, Fish Habitat Offsetting plans).
- Provide direct oversight for implementation of, and compliance with, all environmental standard operating procedures.
- Develop and implement environmental strategies with respect to water management, flora and fauna, waste, rehabilitation, etc.
- Lead the implementation and/or maintenance of adopted environment-related performance standards (including Mining Association of Canada’s Towards Sustainable Mining program) and provide oversight for key disclosure reporting frameworks.
- Serve as the main point of contact for the Environment Department with Project construction and operational department Superintendents and Managers and oversee and supervise the day-to-day activities of the environment team and consultants.
- Provide training and coaching on environmental commitments and compliance obligations to all departments.
- Provide environmental expertise to senior (corporate) and site management, enhancing awareness of Project-related environmental issues.
- Actively participate in and help lead site safety initiatives.
- Proactively monitor, review, and resolve environmental and regulatory issues.
- Support the development, maintenance, and implementation of an up-to-date register of all permit and authorization conditions and commitments via the ESMS and associated software.

- Assist with the preparation of permit applications and track approvals, or amendments as required.
- Assist with the development and implementation of the compliance monitoring programs (e.g., ambient air, water quality, soil, wildlife, etc.) as stipulated in regulatory approvals for Area operations. Coordinate reporting to meet regulatory, corporate, and other external requirements;
- Assist, support and implement Environmental Effects Monitoring (EEM) program (e.g., Metal Diamond Mining Effluent Regulations (MDMER)), and per applicable regulatory, corporate, and social requirements;
- Liaise with government officials and various stakeholders on environmental related aspects of Marathons construction and operations.
- Escort regulating agency personnel while on-site; facilitate on-site agency inspections and participate in pre- / post-inspection reviews and meetings.
- Participate in consultations with local, provincial, and or federal agencies on environmental issues.
- Work with the Environmental Coordinators to coordinate and supervise environmental monitoring and inspections.
- Complete compliance audits against conditions of authorization, regulatory compliance requirements and social obligations.
- Participate and review environmental incident investigations and track corrective actions for completion
- Supervise, mentor, coach and assist environmental staff to meet the expected performance level for Marathon Gold and, where necessary, develop and manage performance improvement plans and/or exit strategies for underperforming individuals.
- Participate in budget development and tracking for the Project Environment Department.
- Develop and maintain a clear and open line of communication between senior management and site personnel regarding environmental issues and actions.
- Work with senior management and the stakeholder team while respecting engagement with Indigenous groups, local communities, and other stakeholders.
- Act as the senior environmental spokesperson for the site, representing the company to both the mining industry and the public as a partner in the development of mineral resources.
- Perform other duties as required.

Education/Experience:

- Undergraduate degree in Science or Engineering is required.
- 8 to 10 years of related Environmental experience.
- Experience in a remote construction or operational setting on a rotational basis is preferred.
- Experience in a Mining or similar industrial setting is considered an asset.

Skills and Knowledge:

- Working knowledge of applicable federal and provincial environmental and related legislation, particularly in mining and/or heavy industry.
- Positive and effective leadership and interpersonal communication skills (verbal and written).
- Resilient and adaptable – able to thrive in a dynamic work environment, managing competing priorities and deadlines, and adjusting activities and approaches as applicable.
- Excellent planning, problem-solving, and coordination skills.
- Team-oriented but individually driven to produce results.
- Manages personal workload to ensure completion of tasks within schedules.
- Demonstrated leadership in health, safety, and environmental protection culture.
- Competency with Microsoft Office and data-management software.
- A valid driver's license and a drivers abstract are required.

Marathon Gold requires all employees to be fully vaccinated for COVID-19 as per Health Canada guidelines.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees.

Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised. Marathon will review all applications; however, we will only contact those candidates who best fit the requirements. Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing competition # MG0056.

Deadline to apply: Friday, August 5th, 2022