

**Environmental Scientist/Engineer
Competition # MG0057****Closing Date:
Friday, August 5th, 2022**

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment and expects to make a construction decision in 2022. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province.

Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for an Environmental Scientist/Engineer to join our growing team as the company transitions to mine construction and ultimately mine operations.

Job Description

Reporting to the VP of Regulatory and Government Affairs, the Environmental Scientist/Engineer will work closely with the Manager of Environmental Assessment and the Manager of Health, Safety, and Environment with respect to all environmental aspects of the Valentine Gold Project. The Environmental Scientist/Engineer will support aspects of environmental assessment, permitting, management, monitoring, and compliance to ensure Marathon Gold meets or exceeds best industry practices in alignment with Marathon Gold’s Environmental and Social Management System (ESMS).

This is an office-based position working Monday to Friday with regular travel required to the Project site and meetings.

Accountabilities/Responsibilities:

- Participate in and manage activities related to Environmental Assessment and permitting associated with the planning, development, and operation of the Valentine Gold Project.
- Support the ongoing development and subsequent implementation and maintenance of site environmental management, compliance, and monitoring programs.
- Provide applicable environmental guidance and participate in the planning, engineering, and procurement activities related to definition and advancement of the Project.
- Support the ongoing development, implementation, and maintenance of the (ESMS) through:
 - The development and delivery of environment-specific training programs;
 - Employee awareness and identification of Environmental Aspects and Impacts; and
 - Implementation and maintenance of ESMS-related plans (e.g., Environmental Protection Plans, Environmental Monitoring Plans, Waste Management Plan, Fish Habitat Offsetting Plan).
- Support the implementation of, and compliance with, environmental standard operating procedures.
- Participate in the development and implementation of environmental strategies with respect to water management, flora and fauna, waste, rehabilitation, etc.
- Support the implementation and/or maintenance of adopted environment-related performance standards (including Mining Association of Canada’s Towards Sustainable Mining program) and provide oversight for key disclosure reporting frameworks.
- Provide environmental expertise to senior (corporate) and site management, enhancing awareness of Project-related environmental issues.
- Support the monitoring, review, and resolution of environmental and regulatory issues.
- Support the development, maintenance, and implementation of an up-to-date register of all permit and authorization conditions and commitments via the ESMS and associated software.
- Assist with the preparation of permit applications and track approvals/amendments/renewals as required.
- Assist with the development and implementation of the follow-up and monitoring programs (e.g., ambient air, water quality, soil, wildlife) as stipulated in regulatory approvals for Area operations.

- Participate in reporting to meet regulatory, corporate, and other external requirements.
- Support Environmental Effects Monitoring (EEM) programs (e.g., Metal Diamond Mining Effluent Regulations), as per applicable regulatory, corporate, and social requirements.
- Liaise with government officials and various stakeholders on environment related aspects of the Project.
- Participate in consultation with local, provincial, and federal agencies on environmental issues.
- Participate in budget development and tracking for the Project Environment Department.
- Work with senior management and stakeholder team respecting engagement with Indigenous groups, local communities, and other stakeholders.
- Perform other duties as required.
- Positive and effective leadership and interpersonal communication skills (verbal and written).
- Resilient and adaptable – able to thrive in a dynamic work environment, managing competing priorities and deadlines, and adjusting activities and approaches as applicable.
- Excellent planning, problem-solving, and coordination skills.
- Team-oriented but individually driven to produce results.
- Demonstrated leadership in health, safety, and environmental protection culture.
- Competency with Microsoft Office and data-management software.
- A valid driver's license and a driver's abstract are required.

Education/Experience:

- Undergraduate degree in Science or Engineering is required.
- 8 to 10 years of related Environmental experience.
- Experience in a remote construction or operational setting is considered an asset.
- Experience in a Mining or similar industrial setting is considered an asset.
- Project management training and experience are considered assets.

Skills and Knowledge:

- Working knowledge of applicable federal and provincial environmental assessment and related legislation, permitting and compliance, particularly in mining and/or heavy industry.
- Ability to effectively manage tasks, priorities and schedules at a personal and departmental level, and manage personnel and consultants who are carrying out those tasks.

Marathon Gold requires all employees to be fully vaccinated for COVID-19 as per Health Canada guidelines.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees.

Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing competition # MG0057.

Deadline to apply: Friday, August 5th, 2022