

Mine Maintenance Superintendent Competition # MG0020

Closing Date:
Wednesday, October 20th, 2021

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment with a view to construction commencing in early 2022 and first gold production in 2023. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province.

Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Mine Maintenance Superintendent to join our growing team as the company transitions to mine construction and ultimately mine operations.

Job Description

Reporting to the Mine Manager, the Mine Maintenance Superintendent will be responsible for mobile equipment availability, ensuring standards, policies and procedures are developed and implemented. The incumbent will also be accountable for ensuring that all equipment performance targets and work management KPIs are achieved within the constraints of the maintenance budget including quality control, safety, and the delegation of work while ensuring that projects are completed on time and within budget.

The position will provide leadership and direction to the mine maintenance team through coaching, mentorship, and development with a focus on a safe and inclusive culture.

This position is located at the Project site, working on a 1 week in/1 week out rotation.

Accountabilities/Responsibilities:

- Demonstrate leadership in Health, Safety and Environment through personal behaviors and conversations, and report all Health, Safety and Environment incidents and participate in Health, Safety and Environment initiatives, reviews and investigations.
- Establish and promote a respectful and healthy work environment.
- Provide clear work objectives and expectations of the performance levels required to achieve business objectives and production goals.
- Manage performance by setting expectations, conducting performance reviews and providing feedback and coaching to direct reports.
- Promote the principles of ownership, accountability and mutual respect to the workforce and supervision.
- Ensure that training is provided to meet with the current and future needs of the mine.
- Ensure employees have the tools and systems in place to perform work safely and efficiently, and that they are developed to reach their full potential.
- Build an appropriate team through recruitment, development, and implement succession plans for key employees.
- Coordinate the Mine Maintenance budget to achieve the annual plan and manage expenditures within budget levels.
- Ensure all projects are effectively budgeted and monitored to within cost.
- Ensure reporting and recording requirements are maintained accurately and on time and that communication channels for relaying information to appropriate personnel are maintained and improved.
- Develop and maintain reliability focused maintenance documentation for each asset.
- Establish and maintain relationships with operations personnel to ensure a focused effort on the elimination of failure and the extension of machine life.

- Ensure equipment is maintained to a standard to enable annual plan targets to be met, and the long-term integrity of assets is established through life of mine planning.
- Ensure mine maintenance operates in accordance with applicable legislation.
- Participate in strategic planning meetings.
- Set targets using information from the overall mine operating budget and business plan targets.
- Participate in the establishment of production targets and monitor their outcomes and address issues as they arise.
- Develop and meet overall safety, production, and cost targets.
- Liaise with cross-functional teams in setting the direction and establishing the short to long-term plans.
- Optimize operational assets and resources through continuous improvement.
- Initiate, develop and implement mine maintenance policies and procedures.
- Ensure the necessary human capital and equipment is in place to meet production goals, within budgeted costs.
- Promote and maintain a high-performance culture throughout the operation.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience

- Mechanical or Electrical Engineering degree is preferred or post-Secondary completion in a related field of study.
- A minimum of 10 years of mining experience, 5 of which at a leadership level, preferably in a remote industrial environment.
- Experience in a remote work site is required.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Previous management of multiple contractors simultaneously as part of the operations team.
- Development, coaching and training coordination of all direct reports to help team succeed.
- Proven success in large scale industrial projects.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees.

Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing competition # MG0020.

Deadline to apply: Wednesday, October 20th, 2021