

Environmental Superintendent Competition # MG0019

**Closing Date:
Friday, September 3rd, 2021**

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment with a view to construction commencing in early 2022 and first gold production in 2023. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province.

Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for an Environmental Superintendent to join our growing team as the company transitions to mine construction and ultimately mine operations.

Job Description

Reporting to the Manager, Environment Assessment (EA), the Environmental Superintendent will manage a team that provides support to our construction and operations teams through environmental planning, monitoring, and management. The Environmental Superintendent will support the development of systems and programs to manage environmental requirements, initiating continuous improvement opportunities to ensure Marathon Gold meets or exceeds best industry practices in alignment with the Environmental and Social Management System.

As construction begins (estimated January 2022), the Environmental Superintendent will transition to a site-based position, on rotation currently anticipated to be 1 week on 1 week off.

Accountabilities/Responsibilities:

- Provide direct oversight for implementation of, and compliance with, all environmental standard operating procedures.
- Develop and implement environmental strategies with respect to water management, flora and fauna, waste, rehabilitation, etc.
- Work with the Manager, EA regarding existing and future Environmental Assessment requirements.
- Lead the implementation and/or maintenance of adopted environment-related performance standards (including Mining Association of Canada’s Towards Sustainable Mining program) and provide oversight for key disclosure reporting frameworks.
- Serve as the main point of contact for the Environment Department with Project construction and operational department Superintendents and Managers and oversee and supervise the day-to-day activities of the environment team and consultants.
- Provide training and coaching on environmental commitments and compliance obligations to all departments.
- Provide environmental expertise to senior (corporate) and site management, enhancing awareness of Project-related environmental issues.
- Actively participate in and help lead site safety initiatives.
- Proactively monitor, review, and resolve environmental and regulatory issues.
- Support the development, maintenance, and implementation of an up-to-date register of all permit and authorization conditions and commitments via the ESMS and associated software.
- Assist with the preparation of permit applications and track approvals, or amendments as required.
- Ensure all environmental compliance reporting is submitted accurately and on time in accordance with the ESMS.
- Participate in consultations with local, provincial, and/or federal agencies on environmental issues.
- Work with the Environmental Coordinator to coordinate and supervise environmental monitoring and inspections.
- Complete compliance audits against conditions of authorization, regulatory compliance requirements and social obligations.

- Lead environmental incident investigations and implement corrective actions.
- Supervise, mentor, coach and assist environmental staff to meet the expected performance level for Marathon Gold and, where necessary, develop and manage performance improvement plans and/or exit strategies for underperforming individuals.
- Participate in and oversee the budget for the Project Environment Department.
- Develop and maintain a clear and open line of communication between senior management and site personnel regarding environmental issues and actions.
- Work with senior management and stakeholder team respecting engagement with Indigenous groups, local communities and other stakeholders.
- Work with the Manager, EA and VP, Regulatory and Government Affairs, acting as senior environmental spokesperson for the site, representing the company to both the mining industry and the public as a partner in the development of mineral resources.
- Perform other duties as assigned.
- Resilient and adaptable – able to thrive in a dynamic work environment, managing competing priorities and deadlines, and adjusting activities and approaches as applicable.
- Excellent planning, problem-solving, and coordination skills.
- Team-oriented but individually driven to produce results.
- Manages personal workload to ensure completion of tasks within schedules.
- Demonstrated leadership in health, safety and environmental protection culture.
- Competency with Microsoft Office and data-management software.
- Experience in remote work settings and on shift/rotations preferred.
- A valid driver's license and a drivers abstract is required.

Education and Experience

- Undergraduate degree in Science or Engineering is required.
- 8 to 10 years of related Environmental experience.
- Experience in a remote construction or operational setting is considered an asset.
- Experience in a Mining or similar industrial setting is considered an asset.

Skills and Knowledge:

- Working knowledge of applicable federal and provincial environmental and related legislation.
- Positive and effective leadership and interpersonal communication skills (verbal and written).

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees.

Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing competition # MG0019.

Deadline to apply: Friday, September 3rd, 2021