



Community Relations Policy

May 1, 2020

Exploration and mining activity can bring much needed social and economic benefit to communities and regions when potential environmental and socioeconomic impacts are understood and well-managed in collaboration with those communities.

Marathon Gold is committed to community engagement and we believe that social and economic considerations respecting local communities and stakeholders are integral to all stages of exploration and mining projects. Early development of meaningful relationships and maintaining respectful dialogue with local community leaders and members of the community will benefit Marathon Gold's projects and the surrounding communities, and will help to ensure our projects are sustainable and successful in all aspects.

Engagement activities that acknowledge, consider and respond to the concerns of local people, communities, and other stakeholders in a timely manner, as well as provide regular project information updates, aid to alleviate and mitigate concerns relative to issues such as environmental protection, human health, land use, employment and economic development opportunities, as well as local services and infrastructure.

Marathon will conduct community engagement activities in a transparent and culturally appropriate manner, and will endeavour to provide simple and safe mechanisms whereby individuals, groups, and communities can provide input and voice their concerns. Marathon's engagement process will ensure that community concerns are respected and considered for incorporation into key decision-making processes.

Marathon believes that community engagement is a normal part of doing business, as is building community trust and support. Marathon is committed to working with local communities to develop sustainable projects which create value for our stakeholders and shareholders.